Company Registration No. 06182571 (England and Wales)

# LIVINGSTONE TANZANIA TRUST ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023



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# LEGAL AND ADMINISTRATIVE INFORMATION

**Directors** 

C Shiret

Ms AL Wootten CP Hyde

D Higham

(Appointed 10 June 2022)

T Wills M Edwin A Mitchell

(Appointed 23 January 2023) (Appointed 22 July 2022) (Appointed 23 January 2023)

E Satongima

Ms N D'souza (nee Wijayasingha)

(Resigned 1 June 2022) (Resigned 29 August 2023)

Secretary

Trustees

Ms Z Maksud

C Shiret

Charity number

1119512

Company number

06182571

Registered office

14 St Davids Drive Leigh on Sea Essex SS9 3RF

Independent examiner

Rickard Luckin Limited

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Essex **SS1 1AB** 

Website

www.livingstonetanzaniatrust.com

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

#### A message from our Chairman

In 2022 we started to enact our strategy to improve the diversity of voices around our table. As some of our trustees finished their tenure, we invited 3 more people living in Tanzania to join the board along with a new treasurer who has working experience of East Africa. Our intention is to ensure we have more voices with lived experience around the table. We extended the strategy into the operations team when, in early January 2023, we recruited a new programmes manager in Tanzania.

We are also progressing on our strategy to shift the power towards financial autonomy to our delivery partner by reviewing our financial strategy and shifting from full support to programme support. This shift makes it easier for our delivery partner to work with other donor partners. Our strategy includes providing them with support to gain the skills needed on that journey.

I visited Babati in February 2023 and spent valuable time with both the new programmes manager and the MCDO board discussing our strengths, weaknesses, opportunities and threats. It was wonderful to be in the same space together. I also met with Babati leadership, and we explored how we might strengthen our collaboration.

I feel the message is clear, we have new staff members and new trustees, and we are invigorated to move forwards, embrace changes, and continue to be led by the needs on the ground. The programmes we are running reflect that and are still so relevant to the pace of change in Tanzania. The results in terms of life outcomes have been outstanding and focused, bringing real benefits to the communities, with household incomes. The results in terms of kids passing exams have been equally impressive which gives us further food for thought around how best to look at the Secondary School situation.

So, in summary, we have had a year of adjustment and maintain our commitment to work hard to deliver the programmes wanted and needed by and with the community and I know, with the continued support of our philanthropic friends, we will continue. Onwards and upwards.

#### **Directors' Report**

The Directors present their report and accounts for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice (amended for bulletin 1 & 2) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### Objectives and operating model

#### Our objectives are: -

- To alleviate poverty and hardship in Tanzania through programmes developed in collaboration with Tanzanian stakeholders.
- To work with the community in long term partnerships to develop sustainable solutions which the community can deliver, monitor and evaluate.
- To ensure that our programmes do not have any negative impacts that might affect the wellbeing and safety of our staff, partners and communities we work with.
- To raise funds in the UK and beyond in an ethical manner to fund the cost of developing, implementing and monitoring programmes in Tanzania, and associated UK programme costs and core costs.
- To develop the competencies of our primary delivery partner and support them on their road to full autonomy.

### Strategy for achieving our objectives

- Through consultation, collaboration and active participation with local communities, their leaders, and other stakeholders LTT will seek to understand and address the challenges faced by community members when trying to ensure their children receive the education they need to break the cycle of poverty.
- Our programmes will focus on the areas of School Infrastructure, School Resources, Student Health and Well-being, and Thriving Communities.
- Our fundraising and communication strategy aims to diversify our income sources whilst retaining the interest and engagement of our existing donor base.
- 8. In 2022-23 LTT works entirely in Babati Town, in the Manyara Region of northern Tanzania through partnerships with Maisha Capacity Development Opportunity (MCDO). We have in the past and we will continue to work in collaboration with other NGOs where MCDO's skill set is not strong enough to deliver a programme. We are committed to ensure that in those situations MCDO are involved and can learn and build their competencies.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### Achievements and performance

#### Overview

Poverty is a complex problem that cannot be overcome by tackling one issue in isolation. It requires a more insightful approach.

At Livingstone Tanzania Trust our principal goal is to ensure that all young people flourish through learning and advance in their education as far as they are able. We know that when students engage in a quality and inclusive education which ensures the pedagogical development of the whole child they will, in time, be better equipped to make the most of life's opportunities. Conversely, when factors conspire to hinder their access or the quality of that education they receive, their development can be curtailed resulting in fewer opportunities, which stunts the likelihood of them reaching their full potential and the cycle of poverty that needs to be broken remains intact.

The Livingstone Tanzania Trust, through our donors and community partners, invests in education, and enables young people to access it. The improving exam results, together with formal requests for support from additional communities and the Babati Town and District leaders demonstrate the success we are having and are extremely proud of. Such is our reputation that we are now being asked to be involved in building secondary schools. We know that getting more and more students into further education will contribute to breaking of the cycle of poverty and enrich the community, the region, and the country.

To realise our ambition, we know we must overcome barriers to education that exist within the schools and are created by parental poverty. So, while we strive to ensure that young people gain a strong primary education to help them proceed to secondary school and beyond, we recognise that few parents have the means to fund these vital opportunities. Many are subsistence farmers on a meagre income with poor income security and little resilience and the benefits that brings. In achieving success, we therefore must focus our resources both on education/school development as well as adult learning.

Over the course of the year:

- We have made a concerted effort to improve the diversity of voices and perspectives around our table.
- Three Trustees stepped down from the board and 4 new ones joining the team. Of the 9 trustees 3 are Tanzanians and 4 are based in East Africa, 5 are women.
- The operations team has evolved. We were sad to see our Programmes Manager and Trust and Foundation Fundraiser leave after 6 & 8 years of service, and we are hugely indebted to them for their amazing work in getting LTT to where it is today. We recruited in Tanzania for a new programmes manager. This was a conscious effort to reduce international travel and bring local talent into the team. We also recruited a new Trusts and Foundations fundraiser who is based on northern Scotland who brings fresh perspectives to our fundraising activities.
- We have also worked closely with a team of skilled volunteers who have helped fundraise, promote, proofread, and translate and we are grateful to them for their support.
- We have continued to work closely with other NGOs in the Small International Development Charities Network, where we share our knowledge, expertise and experiences and learn from others in similar fields. LTT is one of the co-ordinators of the Education Forum.
- The Trustees agreed to review the name of the charity with concerns that Livingstone, whilst a strong advocate against the slave trade, is also closely associated with the colonial history of exploitation. It was agreed that LTT's style of grassroots participatory development is at odds with this top-down development associated with colonialism and agreed that a name change was appropriate. Consultation with focus groups within our donor base resulted in a new name and the process of changing the name is now ongoing and is expected to be concluded in the next financial year.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### School Infrastructure

All public institutions have a duty of care to provide a safe and accessible environment. Primary schools in Babati Town are no different and in addition they are expected to provide sufficient hygienic toilets that meet the needs of the users with access to safe drinking water. Yet most of them are unable to meet this basic need. A poor teaching and learning environment can negatively impact on levels of teacher and student motivation, attendance, and academic performance.

Over the last 12 months LTT has: -

- Built four classrooms at the Sawe Primary School, supporting the school to progress towards full
  capacity which we hope to achieve in 2024. The classrooms are built to Government specifications, but
  we added rainwater harvesting systems to add a further 40,000 litres to the school's storage facility,
  reducing their demand for costly tap water. The community provided the resources and were engaged in
  the building process up to head height.
- Started the consultation process with the Sawe Primary School's Development Committee regarding the
  construction of further 3 classrooms at the school to complete the classroom requirements at the school.
- Built/renovated 37 toilets cubicles including 3 adapted to ensure girls can manage their periods with dignity and security. These cubicles have access to water, sinks and an incinerator. The work has been completed across 3 schools as part of our Tubaki Shuleni Salama programme. This programme sees representatives from within the schools and communities come together to advocate for and implement improvements in toilet and handwashing facilities and hygiene education in their schools.
- Built a further 2 fuel-efficient stoves at Kiongozi and Harambee Primary Schools within Babati. LTT is committed to improving the fuel efficiency of all the schools across Babati and thereby reducing the rate of deforestation caused by the provision of school meals. To date we have reached 22 schools.

#### School Resources

The depth, quality, and quantity of the resources within a school and the way in which they are managed will further determine the success of a school in terms of creating a positive and stimulating teaching and learning environment. This can be from the basics of ensuring that there are sufficient desks, tables, chairs, books, and bookshelves, to IT provision, teacher competencies and school leadership. LTT are committed to ensuring that the schools we partner with have the teaching and learning resources they need to achieve success.

In the last 12 months LTT has: -

- Provided 8 teachers' tables and chairs, 4 more cupboards and 60 more student tables and benches at the Sawe Primary School.
- Provided 1,194 books for students in standard 4,6,7 across Sawe and Bambay Primary Schools
- Supplied 90 books on puberty and menstruation to students across 3 schools as part of our Tubaki Shuleni Salama Programme
- Installed 60 bunk beds. 20 went to Mutuka Secondary School so they now have the full 40 required and
  a further 40 went to the Sigino Secondary School. We have also been working with both schools on their
  safeguarding procedures to ensure that the safety of the girls is a primary concern.
- Our discussions with the Babati Town Education Department and Pixl International on a Head Teacher Training Programme aimed at strengthening school leadership systems and teacher training has evolved into a pilot programme across 5 schools.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Student Health and Wellbeing

The physical and mental health of the students is paramount. When students are undernourished, sick, anxious, or unhappy they are not going to be in the best place to absorb and retain new information and will lack the motivation to attend school. This area of our work requires us to work even more closely with the community so that they too are engaged in addressing the issues that young people face.

The school meals programme, where the community work together to ensure that students who attend all day schools are provided with a lunchtime meal not only helps to energise the students, but also helps with cranial development and encourages all-day attendance. Across schools where we have installed fuel efficient stoves 778,245 meals were served over the last year, entirely funded and resourced by the community.

A lack of student toilets, handwashing facilities, combined with a lack of essential knowledge and awareness can lead to the spread of disease and contributed to school absenteeism.

When a girl is having her period it can be an anxious and distracting time, more so if she lacks sufficient knowledge, support, and resources to manage it safely. This can be compounded when her school toilets lack the facilities for her to wash, change and dispose of her used pads privately and safely. These factors, along with prevailing attitudes and perceptions at school and community level can lead to girls experiencing menstrual shame. When teachers, parents and fellow students are not supportive of them, girls can decide to avoid school all together and this absenteeism causes them to fall behind academically.

In the past 12 months LTT has: -

- Installed multi-user hand washing facilities at 9 schools. We have impacted a further 5,590 students, taking the total number of students impacted to date to 21,649..We have provided sanitation training to teachers on the importance of good hand hygiene including how, why and when to wash your hands and provides each school with 3 hand washing stations with soap dispensers and an initial supply of soap. As a result of our work each school has a formal WASH Club supporting peer to peer education on hand hygiene.
- Ensured that 100% of Babati primary schools have improved hand washing facilities. In February 2020 only 27% of Babati primary schools had some kind of hand washing facilities, which would be a bucket with a single tap for 500+ students. 0% had soap. This is a huge achievement for LTT that is bringing significant change. LTT has transformed hand hygiene in Babati and given it the priority it needed. Covid, Diarrhoea and other such diseases will be in decline. All students will learn about how, why and when to wash their hands and this they will keep for life.
- Completed WASH (Water, Sanitation and Hygiene) training for 53 people from across 3 communities. These parents, teachers, community/religious leaders, and local government officials were selected by the community. This training covered general hygiene, hand washing and menstruation and created Ambassadors who then advocate for change in their communities by educating their fellow community members and students. The Ambassadors champion for change to the school toilets (see School Infrastructure) to ensure they meet basic hygiene standards and meet the needs of the girls. This Programme is called Tubaki Shuleni Salama (Let's Stay Safe at School) and was delivered at 2 primary schools and 1 secondary school with the support of the National WASH coordinators. Training was also provided for representatives from each community on how to make reusable sanitary pads.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Thrivina Communities

Poverty is a complex problem that resonates around lack of money to meet household needs, a lack of access to institutions like education/hospitals/banks, a lack of access to power, and low levels of resilience. If a household's situation is such that they cannot afford the hidden costs of education such as meals, uniform, exam fees and the opportunity cost of young people not working, then those young people, however clever they may be, might have to stop their education. This loss of potential is leading to a crisis in 'human capital' in Tanzania.

By working with the community members, we can support them to improve their income security, improve their wealth, their cash flow and their savings so that they can improve their standards of living and better afford the educational costs for their children.

By engaging with all the households on school and community development issues through stakeholder meetings, we ensure access to leaders, so that their voices may too be heard in the decision-making process. In this way we contribute to thriving communities.

In the last 12 months LTT has: -

- · Sent two more MCDO staff members to Uganda (on scholarships rates) to be trained to become SBS coaches to build the competency and capacity with their team.
- · Provided Street Business School training to a mixed gender cohort who subsequently graduated and at graduation the group had twice as many businesses as when they started.
- Launched the Street Business School Programme in a 5<sup>th</sup> community.
- Trained 140 people to improve their poultry farming skills.
- · Provided agricultural extension services for approximately 400 farmers across five communities through our CASO (Community Agricultural Support Officers) programme.
- · Worked with farmers across five communities to establish local demonstration sites for tomato production to increase knowledge, awareness, and skills of farmers in key areas of horticultural production.
- · Continued to provide technical support and advice to the Bereko Community, in collaboration with a UK NGO, to assist them develop their skills.
- · Been working closely with the Tanzanian Horticultural Association (TAHA), the Town and District Agricultural Officers and other local stakeholders on the potential for delivering an Avocado tree planting programme as part of a national campaign and sold approx. 1,400 avocado saplings.
- · Supported 9 young people whose parents/guardians have been unable to assist them with the costs of the education. Our sponsorship through our Helping Hands Programme has enabled them to access an education they would otherwise be denied. We were delighted to see one student, who we have supported since year one at secondary school, graduate from university with a 2:1

Monitoring, Evaluation and Learning (MEL)

LTT conducts monitoring, evaluation, and learning (MEL) activities with our community and delivery partners not only to determine the final project outcomes and impacts, but also to determine whether our projects and programmes are going in the planned direction, and to adapt them as needed in response to feedback and/or other factors which may affect the planned delivery and outcomes. This is a continuous process and LTT engages with as many stakeholders as is necessary/practicable. LTT creates space for open and honest dialogue and develops trust between partners which enables decisions to be made at the operational level without fear of retribution. LTT's reflective learning and adaptive management demonstrates our understanding of the community, their projects, and the environment they live and work in.

In the process of MEL, we are aware of the power dynamics between LTT, MCDO and the communities. We address this imbalance with all stakeholders stating that all feedback, both positive and negative, is not personal but about improving the services we provide and will not in any way be detrimental to the relationship.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

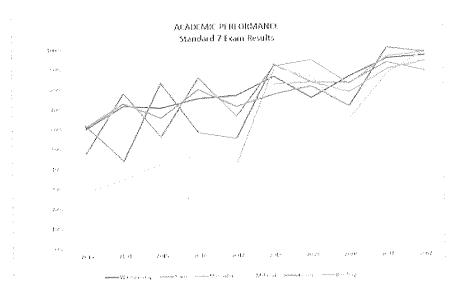
#### **IMPACT**

By adopting a more holistic approach to tackling the challenges to access to a quality education LTT is contributing to: -

- · improved household income and resilience which allows households to better meet their basic needs.
- · Graduates from our Street Business School Programmes are attaining on average 187% increase in their incomes compared to baseline.
- Farmers in the Smallholder Farmer Training Programme have generated 192% increase in their income since baseline.
- Farmers in the tomato training have increase income from tomatoes 19-fold.
- · Farmers engaging in the poultry programme have achieved 3.7 times the income of those rearing chickens as a cottage industry.
- · improved access to power through community meetings and participatory development
- · improved academic performance as a result of schools with improved toilets, classrooms, teaching and learning resources and more motivated teachers.

Working in close partnership with local communities and educational stakeholders we have, since 2007, contributed to improving the teaching and learning environment 33 schools by building and renovating classrooms, toilets, teachers' offices, kitchens with fuel efficient stoves and handwashing facilities.

Over the last 16 years our work in Babati has benefited over 23,700 people, which for a small charity on a tight budget is a fantastic achievement. Over the years these actions have contributed to a steady increase in the academic performance of the young people in our partner schools.



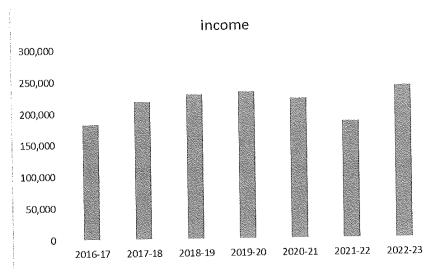
(Note the dip in 2020 would be covid related with schools being shut for 3 months).

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### Financial review

Fundraising

In 2022-23 LTT raised £241,171 (2021-22 £186,020), its highest income ever.



#### Fundraising remains difficult.

- 1. Trusts and Foundations. LTT has built a trusted and respected relationship with some wonderful Trusts and Foundations, and we are extremely grateful to them for their ongoing financial support. Over the year LTT received £149,278 (2021-22 £100,368) which was the second highest since LTT's foundation.
- 9. Corporate donations. were £5,033, (2022-21 £1,173) we remain grateful for the support from Zebra Accounting and Blanka Soap.
- 10. Volunteering Schools. Schools support for LTT continues to be disrupted by the pandemic. Volunteering income at £1,750 is limited and trips are next planned for 2024. (2021-22 £21,059).
- 11. <u>Individual Giving</u>. LTT received £83,543 (2021-22 £58,128) from individual giving including online challenge events and Gift Aid. Promotion of online challenge events and improved gift aid recovery.
- 12. Other Income. We have various other sources of income over the year which totalled £1,567 (2021-22 £4,912). Which is made up of income from a variety of sources like PayPal, Amazon Smile and bank interest.

LTT's strategy of having a diverse income base continues to be impacted by the Covid pandemic with heavy reliance on two main areas (Individuals and Trusts and Foundation). The continued investment in fundraising is beginning to show results.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### Expenditure

Programmes were delivered with MCDO a partner organisation based in Babati. Programme expenditure was £204,530 (2022-21 £124,229) representing 74% of total expenditure (2022-21 75%) which is below the 85% target we set ourselves. This is because of the investment made in increasing our fundraising team which is behind the encouraging increase in income. However, the trustees recognise building our supporter base, while seeking to recover our support from schools which ceased during the COVID pandemic, is a multi-year endeavour.

The trustees authorised increased expenditure in fundraising and, following the resignation of the programmes manager, decided to appoint a Tanzania based programmes manager in 2023. This investment led to an increase in UK administration expenditure to £71,950 (2022-21 £44,770).

Recognising that LTT has UK costs that are incurred to run, grow and develop the charity we invested in the fundraising team and to invest in staff costs to bring remuneration up to market rates.

Investment in Fundraising was £30,260 (2022-21 £15,123) reflecting the increased resource deployed in widening LTT's support amongst Grant giving bodies, which underpins the 40% increase in grant income over 2021-22. Schools volunteering remains impacted by the COVID pandemic and as school planning horizons are between two to three years is not expected to recover before 2024/5. The fundraising costs at 12% (2022-21 8%) reflect the increased payroll associated with the new in-house team who are addressing this pivot. The Trustees monitor progress in this extremely competitive environment with care and remain supportive of the fundraising team's efforts and successes.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Carrying Funds over and our Reserves Policy

Acknowledging that raising funds for some projects can take 12-18 months to complete it is a necessity to carry funds over from one year to the next, both restricted and designated. The Trustees have agreed that funds will only be remitted to a project once all the funds have been collected unless the donor is making staged grants or due to exchange rate variances meaning the risk of holding the funds reduces their value.

The following programme specific funds are being carried over into 2022/23: -

Funds carried over for Overseas Costs	Programme 22/23	21/22 £
Livelihood Programmes	62,472	21,505
Education Programme	44,955	41,636
Helping Hands Programme	10,573	13,474
WASH Programme	10,061	50,914
Tanzanian Transition Costs	8,645	23,159
TOTAL STATE OF THE	136,706	150,688

In addition, the Trustees recognise LTT's responsibilities as an employer and development partner. Part of that responsibility is to ensure sufficient reserves of unrestricted funding are held in place to manage:

- · the seasonality of income.
- · cash flow requirements.
- our exposure to inflation, exchange rate fluctuations, and unforeseen costs that may be incurred when working in inherently risky countries and situations.

Accordingly, the Trustees aim to hold in reserve: -

- between 3- and 6-months UK running costs.
- · A small cash reserve.

Funds carried over for UK Operational Costs	£	£	
General Funds (Free Reserves)	4,730	5,6	375
UK Running Costs reserve	11,990	32	,372
UK Running Costs reserve	16,720	38,047	
Total Funds Carried Over	153,426		188,735

The policy is reviewed annually by the Trustees and adjusted according to perceived risk and other factors. This policy was last reviewed on the 5 June 2023.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Risk Management

The Trustees recognise the risks:

- Associated with working in remote settings and have put proportionate processes in place to deal with foreseeable risks.
- Associated with just one delivery partner which creates a degree of dependency. We continue to work
  closely and positively with our delivery partner, and we regularly conduct remote and in person due
  diligence exercises of their policy and procedural documentation and practices to ensure they meet our
  standards. We also remain open to building partnerships with further delivery partners in Tanzania.
- Associated with staff turnover in such a small UK team which can be a barrier to progress. We work hard
  to retain our staff by recognising their value and providing them with continual development
  opportunities. We also ensure that new staff are thoroughly inducted and remain committed to the work
  and the organisation.
- Associated with working with children and vulnerable people and the need to protect them. The Trustees
  continue to review the Safeguarding policies and procedures to ensure the team are always aware of
  their responsibilities, that the wellbeing of the community is at the centre of all programmes and suitable
  procedures are in place to enable community members and others affected by our work to raise
  concerns with us and/or our delivery partners. We conduct annual safeguarding refresher training for our
  staff, our delivery partners and community leaders.
- International instability can result in fluctuation of the exchange rates. The Trustees closely monitor international events, and this can influence dates when funds are sent to Tanzania. Our programme design and planning take account of uncertainty in exchange rates.
- Associated with the ongoing COVID-19 pandemic and the challenges that it poses, particularly relating to programme delivery and fundraising.
- Associated with the potentially challenging fundraising environment for the years ahead.

The Trustees regularly undertake a PESTLE Review with support of fellow small international development charities, a crisis group and through monitoring of the international press.

	UK	Tanzania
Political Climate	away from grassroots internationa development which is impacting on the scale of applications and resulting levels of competition for Trusts and Foundations	LTT recognises that the TZ Government is more supportive and engaged with INGOs and the global community under President Hassan, however Tanzania remains below average on the Corruption Perception Index and the Tax Laws for NGOs are poorly communicated. The President is actively engaging with opposition leaders and has lifted the ban on political rallies. This is a concerted effort to strengthen democracy.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

	UK Tanzania
Economic	The UK economic outlook is not The TZ economy grew at 4.6% in 2022 and is one favourable and high levels of inflation of the fastest growing economies in Africa, are causing interest rates to rise, which However, wealth is not trickling down. It is of note is impacting on levels of household that the increase in the global oil price is having disposable income. This is making it an impact and inflation was 4.4% but is expected very challenging to maintain and to reach 9.5% increase charitable support from individuals.  There is a growing optimism in Tanzania regarding the massive gas fields and the potential to export it as an alternative to Russian supplies as the world seeks to diversify their energy suppliers. There is an anticipation that this will generate significant jobs and income for the country by 2030. The crude oil pipeline from Uganda is also generating employment. That said unemployment, especially amongst the youth is still a challenge.  Tanzania recognises the global need to transition to green energy and is advocating for a seat at that table as Tanzania has much to offer.  Tanzania is improving economic ties with the USA, the EU and Australia.  Babati has seen a significant increase in the cost of building materials, which is making the cost of building materials, which is making the cost of construction higher and reduces our competitiveness It is also of note that the price of maize increased significantly due to poor
Social	harvests. The resulting lower levels of cash flow have impacted on local businesses.  The war in Ukraine and the earthquakes Tanzania's population is growing at a rate of 3% in Turkey focused UK minds on the median age is 18, with 44% of the population providing emergency relief that is being 0-14 years old. Life expectancy is now 6 needed to support those affected, and years, and the population is set to grow to 12 this is likely to take priority over the million by 2050, with a population of 58 million is 2019. The demand for schooling is already far greater than the resources can provide an unless addressed will create a great level of poorly educated and disenfranchised youn people. This makes our work even more important.  There is clear movement towards a more conservative view towards the LGBTQ community with literature being banned in school and NGOs with affiliations being raided and shidown.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

	UK	Tanzania
Technology	on social media but reduced Twitte activity. LTT continue to try and keep u to date with changing IT issues an have focused on WhatsApp as medium to leave verba communications which we believe ar more personal and help to engage with our donors.	e h
Legal	The Charity Commission of Englan and Wales continues to monitor all thactivities of all charities.	din Tanzania, the rules relating to NGOs are poorly ecommunicated and lack an understanding of the market. NGOs have started to be taxed as though they are profit making entities. This is becoming an increasing concern in the NGO arena
Environment	aware of the climate crisis and the need for all to be considering their impact are always to reduce it. LTT are always	lyWhile deforestation is a concern in Tanzania, it is adnot a priority. However plastic bags have been admade illegal and the impact of that has been as significant. Plastics are being collected to cloontribute to new road surfaces. These are considered economic drivers rather that environmental drivers.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Plans for 2023-24

Many projects roll over across budgetary years and therefore funds are carried over to the next year. However, there are projects we plan to undertake in 2023-24 for which we have applied for funds or are on the process of applying for funds. Progress therefore is reliant on the success of our applications.

#### **UK Plans**

The Livingstone Tanzania Trust has a cautious approach to the future as we recognise our reliance on the wellbeing and goodwill of those who support our work. However, where we can influence our destiny, we will make every effort to ensure our on-going success. In this vein we plan to

- Further to a decision by the Trustees, the charity will be changing its name. It was recognised that our name is closely linked with the colonial era and the top-down non-collaborative develop practices used at the time and that this does in no way reflect the grassroots collaborative approach to development practices that we are using. The process of name selection has been completed and in this year we will be rebranding and going through the governance process required of it.
- · continue to nurture, inform, and inspire our supporters whilst also working with a team of skilled volunteers to develop and implement a strategy to increase our supporter base.
- · continue to share our skills and knowledge with other small international development charities and to seek linkages and potential partnerships with other charities.
- grow grant funding from trusts and foundations to between £165,000 £206,000 from £149,000
- to support MCO on their path to independence.

#### Tanzanian Plans

The Livingstone Tanzania Trust will continue to work closely with MCDO to deliver projects within Babati Town LTT continues to support MCDO to act fully independently and to raise funds directly in Tanzania.

#### School Infrastructure

To support partner schools' development committees and the local community to achieve the schools' development goals by:

- building the last 3 classrooms needed at Sawe Primary School. This mean that the school development project will be completed, and the partnership will come to a very successful conclusion.
- building at least 2 classrooms at Bambay Primary School to help reduce overcrowded classrooms.
- · building a food store at Gendi Primary School to improve the efficiency and effectiveness of the community run school meal programme.
- · building a new toilet block at Babati Day Secondary School where the current toilets are not meeting the needs of the users.
- · building at least 2 more fuel efficient stoves in schools that are providing school meals using inefficient cooking methods.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### School resources

To support partner schools' development committees and the local community to achieve the schools' development goals by:

- · working with schools to address both desk to student and book to student ratios.
- · working closely with the Babati Town Education Department and PixI International to deliver the pilot training programme for Head and Deputy Head Teachers and Ward Education Officers with the aim of addressing issues surrounding school leadership and school management systems.
- · working closely with the Babati Town Education Officer for Secondary Schools to address the shortage of bunk beds that is keeping students from boarding. Boarding facilities enables students to spend more time on their studies, removes the risks associated with travelling to and from school, reduces the risks of unwanted pregnancies and domestic abuse.

#### Student Health and Well-being

To support young people to stay fit and healthy LTT plans to:

- · work closely with the Town and Ward Health and Community Development Officers to address issues surrounding poor sanitation at school, and to openly discuss and educate students and teachers on issues surrounding menstruation and examine the challenges that girls face when trying to access education whilst on their periods.
- · continue to monitor the Mikono Salama (Safe Hands) programme and gather impact data to share with our donors.
- · continue to advocate to communities where we work the benefits to young people of maintaining their health through the provision of nutritious lunchtime meals.

#### Thriving Communities

To support communities to thrive LTT plans to:

- · continue to work through the Street Business School, Livestock and Horticultural Training Programmes and demonstration sites to support the development of skills, knowledge, and confidence of individuals within the community. Equipped with enhanced knowledge and skills, householders can diversify and secure increased income to improve their resilience and standard of living. In this way the household income levels will be sufficient to afford the costs associated with further education.
- · continue to engage communities and other stakeholders to actively participate in school and community development issues. Through improved communication and greater transparency plans can be developed, progress shared, and leaders held accountable. This builds faith and trust which is essential for maintaining commitment for existing and future projects.
- continue to support individual students with financial support to enable them to progress with their education as far as they able through our Helping Hands Programme
- improve the collection of qualitative data alongside the quantitative data with a view to building documents that reflect Babati life of today and the contribution that LTT has made.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### Structure, governance and management

Livingstone Tanzania Trust ("LTT") is a company limited by guarantee. It is governed by its memorandum and articles of association dated 29 March 2007. LTT is a registered charity (Registered Charity Number 1119512).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Shiret

Ms AL Wootten

Mr JP Page

W Callaway

CP Hyde

D Higham

T Wills

M Edwin

A Mitchell

E Satongima

(Resigned 1 April 2022)

(Resigned 10 June 2022)

(Appointed 10 June 2022)

(Appointed 23 January 2023)

(Appointed 22 July 2022)

(Appointed 23 January 2023)

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Trustees only
Z Maksud - Resigned August 2023

#### **Retired Trustees**

N D'Souza - Resigned June 2022 J Page - Resigned March 2022 W O'Dell Callaway - Resigned June 2022

The Board takes its obligation to ensure that all Trustees take their duties and responsibilities seriously, and the Chairman ensures that they are discussed and understood by the Trustees as part of the regular trustee meetings.

Appointment of Trustees requires a formal resolution of the Trustees at the Annual General Meeting. LTT's Articles of Association require that it will have at all times at least 3 Trustees and Trustees are appointed for a 5-year term at which point they must retire and where appropriate be re-elected.

The Trustees provide long-term strategic direction, agree medium and short-term objectives, discuss policy changes, and undertake recruitment. Long-term planning is critical to our operations to ensure that we are clearly able to commit to the communities we support and the projects we undertake.

The responsibility for the day-to-day running of LTT has been delegated by the Trustees to Julian Page (Managing Director and the founder of LTT). Julian holds a master's degree in international development and has many years of experience in management prior to founding LTT. To assist him LTT employs a full time Programmes Manager and 2 part time fundraisers.

The Trustees provide their time for free to assist in the guidance and development of the charity.

Whilst the Gender Pay Gap reporting regulations as laid out in the Equality and Human Rights Commission do not apply to LTT due to our size, in the spirit of the regulations we do not base pay on gender but on competencies.

LTT recognise the ever changing external as well as internal influences on our programmes and consequently adopt an adaptive style of management to our work which enables us to respond to multiple and changing circumstances. This provides us with sufficient flexibility and responsiveness to adjust programmatic activities to ensure optimum results.

The Trustees have established a working relationship, bound by a Memorandum of Understanding, with a Tanzanian NGO- Maisha Capacity Development Opportunity (MCDO). Programmes and projects are designed, implemented, monitored and evaluated in collaboration with all stakeholders including the community leaders and the local authorities.

The Trustees reviewed policies on a regular basis and have in place a reviewing process to comply with changing requirements.

The Trustees take safeguarding of children and vulnerable adults very seriously. Our safeguarding policy and procedures are built into the culture of our work. We have had no safeguarding incidents to report in 2022/23

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

The trustees' report was approved by the Board of Trustees.

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LIVINGSTONE TANZANIA TRUST

I report to the trustees on my examination of the financial statements of Livingstone Tanzania Trust (the charity) for the year ended 31 March 2023.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Daniel Garside Rickard Luckin Limited 1st Floor 19 Clifftown Road Southend-On-Sea Essex SS1 1AB

Dated: 17.10.23

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 MARCH 2023

	U		Unrestricted	Restricted	Total	Unrestricted		Restricted funds	Total
		funds	funds	funds		funds general	funds designated	Tunus	
		general 2023	designated 2023	2023	2023	2022	2022	2022	2022
	Notes	£	£	£	£	£	£	£	£
Income from:		22.015	10.000	470 000	239,604	3,787	72,825	107,915	184,527
Donations and legacies	3	20,015	46,299	173,290	1,407	1,407	72,020	107,010	1,407
Other trading activities	4	***	1,407		160	86	_	-	86
Investments	5	160	-		100				
Total income		20,175	47,706	173,290	241,171	5,280	72,825	107,915	186,020
Expenditure on: Charitable activities	6	2,442	101,571	172,467	276,480	971	68,741	110,652	180,364
Chantable activities	Ū								
Other	11	-	-	-	-	170		-	170
Total expenditure		2,442	101,571	172,467	276,480	1,141	68,741	110,652	180,534
Net Incoming resources before transfers		17,733	(53,865)	823	(35,309)	4,139	4,084	(2,737)	5,486

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 MARCH 2023

	funds general 2023	l	funds funds funds funds	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total		
		2023	2023 £		2022 £	2022 £	2022 £	2022 £	
	Notes	£	£	L	_	-	-		
Net Incoming resources before transfers		17,733	(53,865)	823	(35,309)	4,139	4,084	(2,737)	5,486
Gross transfers between funds		(18,678)	(15,066)	33,744		(3,497)	(9,324)	12,821	
Net (expenditure)/income for the year/ Net movement in funds		(945)	(68,931)	34,567	(35,309)	642	(5,240)	10,084	5,486
Fund balances at 1 April 2022		5,675	116,461	66,599	188,735	5,033	121,701	56,515	183,249
Fund balances at 31 March 2023		4,730	47,530	101,166	153,426	5,675	116,461	66,599	188,735

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# BALANCE SHEET

### AS AT 31 MARCH 2023

		2023	3	2022	!
	Notes	£	£	£	£
Fixed assets			179		352
Tangible assets	13		175		
Current assets	14	10,419		5,886	
Debtors	14	188,429		231,270	
Cash at bank and in hand		100,425			
		198,848		237,156	
Creditors: amounts falling due within one year	15	(18,844)		(12,940)	
Net current assets			180,004		224,216
Total assets less current liabilities			180,183		224,568
Creditors: amounts falling due after more than one year	16		(26,757)		(35,833)
Net assets			153,426		188,735
Met aganca					
Income funds			404 466		66,599
Restricted funds	18		101,166		116,461
Unrestricted funds - designated			47,530		5,675
Unrestricted funds - general			4,730		3,070
			<del></del>		
			153,426		188,735

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime,

The Inancial statements were approved by the Trustees on .29. 129. 252.3

C Shiret

Trustee

D Higham

Trustee

Company Registration No. 06182571

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

#### Accounting policies 1

#### **Charity information**

Livingstone Tanzania Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is 14 St Davids Drive, Leigh on Sea, Essex, SS9 3RF.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice (amended for bulletin 1 & 2) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### **Accounting policies** 1

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for on an accruals basis, and includes any VAT that cannot be recovered. Where possible costs are allocated directly to the activities to which they relate.

Governance costs are the costs associated with the governance arrangements of the charity.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers

33% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### **Accounting policies**

(Continued)

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### Critical accounting estimates and judgements 2

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3	Donations and legacles								
		Unrestricted funds	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Unrestricted funds	Restricted funds	Total
		general		2023	2023	general 2022	designated 2022	2022	2022
		2023 £	2023 £	2025 £	£	£	£	£	£
	Day there and office	13,265	44,674	32,390	90,329		72,825	107,915	180,740
	Donations and gifts Grants receivable	6,750	,	140,900	149,275	3,787			3,787
		20,015	46,299	173,290	239,604	3,787	72,825	107,915	184,527

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

## 4 Other trading activities

		Unrestricted Ur	restricted
		funds	funds
		designated	general
		2023	2022
		£	£
	Trading activity income: other	1,407	1,407
	nasing assert, was the		
5	Investments		
		2023	2022
		£	£
	Bank interest received	160	86

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Charitable activities	Cost of generating funds	Livelihoods programme	Education programme	WASH programme	Volunteer programme	Tanzania administrati on costs	UK administrati on costs	Total 2023	Total 2022
	£	£	£	£	£	£	£	£	£
Staff costs	24,026	9,498	6,869	5,165	456	2,139	22,024 173	70,177 173	47,983 230
Depreciation and impairment Overseas program costs Fundraising and events costs	6,234	34,798	85,923 -	50,371	581 -	7,556 -	7,293	186,522 6,234	109,715 9,126
	30,260	44,296	92,792	55,536	1,037	9,695	29,490	263,106	167,054
Grant funding of activities (see note 8)	-	640		. <u>-</u>	-	-	212	852	
Share of support costs (see note 7) Share of governance costs (see note 7)			-			174 360	6,350 5,638	6,524 5,998	7,384 5,926
-	30,260	44,936	92,792	55,536	1,037	10,229	41,690	276,480	180,364
Analysis by fund Unrestricted funds - general Unrestricted funds - designated Restricted funds	30,260	. 4,704 - 40,232				- 10,229 	1,405 40,285	2,442 101,571 172,467	
	30,260	44,936	92,792	55,536	1,037	10,229	41,690	276,480	
For the year ended 31 March 2022 Unrestricted funds - general Unrestricted funds - designated Restricted funds	15,120	3 4,884 - 34,283				11,365	971 28,676		971 68,741 110,652
	15,12	39,167	47,219	37,489	354	11,365	29,647		180,364

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

7	Support costs			0000	2022	Basis of allocation
		Support Go costs	vernance costs	2023	2022	Basis of allocation
		£	£	£	£	
	Training costs	96	-	96	48	
	Travel & volunteer expenses	732	_	732	1,057	
	Office costs	1,795	-	1,795	1,946	
	Printing & stationery	366	-	366	609	
	Recruitment	546	-	546	1,128	
	IT costs	1,742	_	1,742	1,897	
	Subscriptions	15	-	15	50	
	Loan interest	1,232	-	1,232	649	
	Accountancy fees	-	5,063	5,063	4,668	Governance
	Legal and professional	-	35	35	126	Governance
	Trustees meeting expenses	-	-	-	30	Governance
	Insurance	-	900	900	1,102	Governance
		6,524	5,998	12,522	13,310	
	Analysed between				10.010	
	Charitable activities	6,524 ======	5,998 =====	12,522 =====	13,310	

Support and governance costs have been allocated across charitable activities on a time apportionment basis.

Governance costs includes payments to the accountants of £3,234 (2022 - £2,940) for independent examination fees.

#### 8 Grants payable

		administrati on costs	Total 2022
	2023 £	2023 £	£
Grants to individuals	640	212	
	640	212 ====	

#### 9 Trustees

Julian Page, who was a trustee of the charity in the previous year, received remuneration of £15,000 and other benefits of £4,795 during the year ended 31 March 2022 for his role as managing director during the year.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### Taxation 10

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

#### 11 Other

Net loss on disposal of tangible fixed assets	-	170
iver loss on disposal of tangible lived deserts		

#### 12 **Employees**

#### Number of employees

The average monthly number of employees during the year was:	2023 Number	2022 Number
Direct charitable services	4	2
Employment costs	2023 £	2022 £
Wages and salaries Other pension costs	64,001 6,176	44,390 3,593
	70,177	47,983

The employee numbers consist of an employee at 60% full time for 12 months, one employee at 100% for 12 months and one employee at 40% full time for 3 months.

There were no employees whose annual remuneration was £60,000 or more.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13	Tangible fixed assets			Computers £
	Cost At 1 April 2022			2,105
	At 31 March 2023			2,105
	Depreciation and impairment At 1 April 2022 Depreciation charged in the year			1,753 173
	At 31 March 2023			1,926
	Carrying amount At 31 March 2023			179 ——— 352
	At 31 March 2022			para de la constante de la con
14	Debtors		2023	2022
	Amounts falling due within one year:		£	£
	Other debtors Prepayments and accrued income		10,087 332	5,886
			10,419	5,886
15	Creditors: amounts falling due within one year		2023	2022
		Notes	2023 £	£
	Bank loans Accruals and deferred income	17	9,659 9,185	10,000
			18,844	12,940
16	Creditors: amounts falling due after more than one year		2023	2022
		Notes	£	£
	Bank loans	17	26,757 	35,833

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17	Loans and overdrafts	2023 £	2022 £
	Bank loans	36,416 ———	45,833 ———
	Payable within one year Payable after one year	9,659 26,757	10,000 35,833

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### 18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Move	ment in funds			Move	ment in funds	ds		
	Balance at 1 April 2021	Incoming	Resources expended	Transfers	Balance at 1 April 2022	incoming resources	Resources expended	Transfers 3	Balance at Morch 2023	
	£	£	£	£	£	£	£	£	£	
Livelihoods Education WASH Helping Hands	13,102 6,360 26,975 10,078	25,538 28,499 45,795 8,083	(33,335) (38,218) (34,415) (4,684)	7,968 6,376 (1,522) (1)	13,273 3,017 36,833 13,476	78,961 76,661 10,975 6,693	(40,232) (69,915) (52,856) (9,464)	10,177 13,589 10,110 (132)	62,179 23,352 5,062 10,573	
Thomas (Tables	56,515	107,916	(110,652)	12,821	66,599	173,290	(172,467)	33,744	101,166	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### 19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes;

		Move	ement in funds	1		Move	ment in funds		
	Balance at 1 April 2021	incoming resources		Transfers	sfers Balance at 1 April 2022		Resources expended	Transfers 3	Balance at March 2023
	£	£	£	£	£	£	£	£	£
Livelihoods	8,788	9,723	(4,209)	(6,072)	8,230	_	(4,704)	(3,233)	293
Education	38.421	15,075	(9,957)	(4,920)	38,619	1,500	(13,412)	(5,104)	21,603
	8,398	6,250	(691)	124	14,081	-	(2,681)	(6,401)	4,999
WASH Tennenia posts	27,112	5,000	(9,247)	294	23,159	1,039	(10,228)	(5,325)	8,645
Tanzania costs UK costs	38,982	36,777	(44,637)	1,250	32,372	45,167	(70,546)	4,997	11,990
	121,701	72,825	(68,741)	(9,324)	116,461	47,706	(101,571)	(15,066)	47,530

The Charity has transferred funds from the unrestricted designated reserves to restricted reserves to cover ongoing costs,

20 Analysis of net assets between funds	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted Funds 2023 £	Total Un 2023 £	restricted funds 2022 £	Designated funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by: Tangible assets Current assets/(liabilities) Long term liabilities	179 31,308 (26,757) 4,730	47,530 47,530	101,166	179 180,004 (26,757) 153,426	352 41,156 (35,833) 5,675	116,461	66,599	352 224,216 (35,833) 188,735